

30 November 2022

Mr S Cameron
Employers' Side Secretary

Dear Simon

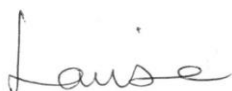
I write to confirm that the SNCT Teachers' Panel rejects the revised pay offer, as detailed in your letter received on 22 November 2022, by unanimous decision.

The revised offer represents minimal improvement in quantum and is totally unacceptable to the Teachers' Panel. It is clearly differentiated and represents no improvement on the previous offer for the vast majority of teachers and a worsening for many, in comparison to the previously rejected 5% undifferentiated offer.

It remains the view of the Teachers' Panel that a fair, reasonable and undifferentiated pay offer, one that reflects the level of inflation and its ongoing impact on the cost of living for teachers, should be made without delay and well in advance of further scheduled strike action by teachers, action which we hope can be avoided.

As advised, the Teachers' Panel is willing to continue negotiation on our current pay claim and urges COSLA, with the support of the Scottish Government, to make an improved offer as soon as possible in order that more strike action may be averted.

Yours sincerely



Louise Wilson (Teachers' Side Secretary)